

**Pound Ridge Library District Board Meeting
September 26, 2016**

Present: Bob Fisher, Gerry Kaplan (arrived during Executive Session), Lena Nurenberg, Elisabeth Post-Marner, Erin Regan, Erin Trostle

Before meeting was called to order Erin Trostle reported that all members of the board had consented in writing to a waiver of the 24 hour notice requirement.

Meeting called to order and board moves into Executive Session for purpose of discussing matters leading to the discipline of a particular Library employee. Erin Trostle is excused from Executive Session.

Executive Session

Board exits Executive Session.

Resolution

WHEREAS, by resolution dated February 16, 2016, the Board authorized the appointment of Steven Kasarda as Hearing Officer to conduct a Civil Service Law Section 75 Hearing involving Library Director Marilyn Tinter; and
WHEREAS, by letter dated February 23, 2016, Ms. Tinter was notified of the Section 75 charges ("the Charges"); and
WHEREAS, by letter dated February 23, 2016, the Hearing Officer was notified that he was to conduct a hearing on the Charges and any amendments to the Charges and that he was to submit the record of the hearing, along with his recommendations, for Board review and decision; and
WHEREAS, by letter dated March 10, 2016, Ms. Tinter was notified of an amended set of Section 75 charges ("the Amended Charges"); and
WHEREAS, hearings before the Hearing Officer were held on March 24, 2016, April 18, 2016, April 26, 2016, May 5, 2016, May 26, 2016, June 17, 2016 and June 21, 2016 regarding whether Ms. Tinter was guilty of the conduct alleged in the Amended Charges;
WHEREAS, in an Interim Report and Recommendation dated August 30, 2016, the Hearing Officer found Ms. Tinter guilty of Charge 1, Specifications 1, 2 and 3, Charge 2, Specifications 3, 4, 5, 6, 7, 8 and 9, Charge 3, Specifications 1 and 2, Charge 4, Specifications 1, 2, 3, 4, 5, 6 and 7, Charge 5, Specification 1, Charge 6, Specifications 1, 2, and 3, Charge 7, Specification 1, Charge 8, Specification 1, Charge 9, Specifications 1 and 2, Charge 10, Specifications 1, 2, 3, 4, 5, 6, 7, 8, 9, and 10, Charge 11, Specification 1, and found Ms. Tinter not guilty of Charge 2, Specifications 1 and 2; and
WHEREAS, the hearing continued on September 15, 2016 regarding the appropriate penalty, if any, to be recommended by the Hearing Officer, and
WHEREAS, in a Final Report and Recommendation dated September 26, 2016, the Hearing Officer recommended that Ms. Tinter be terminated from her position; and

WHEREAS, the Board has had the opportunity to review the record of the hearing, including the transcripts, exhibits and post-hearing memoranda submitted by both parties; and

WHEREAS, the Board has considered the Hearing Officer's Interim Report and Recommendation and the Final Report and Recommendation.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby accepts in its entirety the Hearing Officer's Interim Report and Recommendation and the Final Report and Recommendation; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the employment of Marilyn Tinter is hereby terminated, effective September 27, 2016.

Board passes resolution 5-0, Erin Trostle abstaining.

Meeting adjourned.

Next Meeting:

Thursday, October 6, 7:30 p.m.